


Masters degree opportunity

From: **Kemal** (kaman@wiscca.org)
Sent: Fri 12/21/07 8:38 AM
To: staff@wiscca.org

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Dear teachers,

As I announced last Friday in the staff meeting I want all teachers respond to this email either they want to start the program or not. This will allow us to know if we will be able to work with Concordia and notify them ahead of time.

Even it is still in the early stages to give you a crisp picture of the proposal, following is the current situation

- 1- Program is for teachers to obtain Master of Science degree in Curriculum and Instruction with a minor in their field.
- 2- Courses will be offered here at WCA.
- 3- WCA will pay for one course per semester for the percentages defined per teacher.
- 4- WCA will pay
 - a. 50% first year of the program (since there is only second semester of this year left, first course will be paid in full for current teachers)
 - b. 55% second year of the program
 - c. 60% third year of the program
 - d. 65% fourth year of the program
 - e. 70% fifth year of the program
- 5- When a teacher decides to leave WCA, masters program will not be affected of the situation and the person will be able to continue on his/her own.
- 6- When a teacher decides to leave WCA, 60% of the payment made towards his/her courses for only the year that the teacher leaves will be deducted back to school.
- 7- If a teacher's contract is not renewed by the school no deductions for course payments will be made.
- 8- If a teacher is enrolled for the masters program there will not be additional professional development money be available for individual use.
- 9- Teachers are allowed to take more classes unless their work performance and time schedule are not affected by this decision. WCA will not pay for these extra classes.

10- Even if the personnel handbook says a teacher has an allowance up to \$1500.00 for prof. dev./tuition reimbursements WCA will still pay extra amounts as the percentage increases. But the full tuition will not be paid if a teacher takes only one course a year.

Well this is it for now. I need your responses until you leave tomorrow.

You can also leave early today @ 3:15 pm.

Best,

Kemal Kaman

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